



Providing Broadband
Fiber Optic Installation
and Repair Solutions to
**Telecommunications
Companies**

for over 40 years

BUCK'S
COMMUNICATIONS INC.

About Buck's Communications

Buck's Communications, Inc. is a trusted, full-service communications and utility contracting firm with over 40 years of proven performance. Built on a foundation of integrity, quality, and leadership, we've earned our reputation by consistently delivering results that reflect positively on our clients.

We provide customized services tailored to each client's unique business needs, maintaining a quality-first approach in everything we do. Our team takes the time to understand your specific requirements and has developed successful workforce solutions for companies across the Southeast.



At Buck's Communications, we specialize in telecommunications staffing. With more than 100 years of combined experience in Telco Co-ops, Independents and ISP companies, our leadership team understands the complexities and challenges of the telecom industry from the inside out. We work alongside you to create strategic, flexible staffing solutions designed to align with your goals.

Whether you're looking to build a dependable local workforce for long-term success or need fast-moving, high-production crews for immediate deployment, we have the talent and resources to support your growth. Why settle for one or the other—when you can have both?

Mission Statement:

To create a strong partnership with telecommunications companies while providing full-service, on-site outsourcing. With a quality-first attitude, our services consistently reflect a positive image on our clients.

Scalable Fiber Installation Staffing

From Local Permanent Staffing to High Production Crews

Finding and hiring reliable talent for fiber installations is challenging—especially when expanding into a new area or an out-of-state market. You don't just need technicians who can do the job—you need professionals who care about the community, represent your brand well, and are invested in your success.

Bucks Communications offers flexible, scalable staffing solutions tailored to your project needs—whether you are looking for a long-term, locally sourced team or need high output technicians to hit aggressive installation targets during new rollouts. We have an installation staffing solution for you. We offer both long-term, Permanent Placement Technicians and short-term, High Production, Project Based Technicians.

We Know this Industry

For over 40 years, Buck's Communications has placed qualified individuals with Telcos and ISP's. We act as an extension of your company to recruit, vet and place dedicated outsourced technicians to fit your needs. From a single hire to an entire department, we can handle your needs at any scale, utilizing our proven outsourcing model.

One Partner. Two Powerful Solutions.

Why choose between permanent staff and production crews when you can have both? Buck's Communications delivers flexible, scalable solutions tailored to your fiber rollout goals.

Let's build your team—your way.



Long-Term, Permanent Placement

Locally-Sourced Techs Through Our Proven Outsourcing Model

Seamless Integration with Your Team

Buck's Communications delivers highly skilled, locally sourced FTTH Installation & Repair Technicians who integrate seamlessly into your daily operations. Trained to your exact specifications, our technicians work just like your in-house team—without the added overhead or liability.

What We Provide

- Technicians sourced from your area
- Company-provided van and tools
- Benefits: Insurance, PTO and Retirement
- Complete fiber installation
- Repair, Maintenance & On-call Support
- Residential & Commercial service

Built-In Flexibility

Our staffing model allows you to evaluate technicians over time. When the fit is right, you have the option to hire them directly—no obligation. Until then, they remain outsourced partners through Buck's, continuing to support your business with professionalism and consistency.



Why Local Talent Matters

We believe the best techs are those who:

- Care about the community they serve
- Represent your brand with pride
- Want to grow with your company
- Deliver reliable, high-quality service

This “try-before-you-hire” model ensures that your team includes only the best—techs you know, trust, and have seen perform.

A Proven Model That Delivers

Short-Term, Project-Based

When Speed, Scale & Output Matter Most

Accelerate Your Fiber Rollouts

When your local crew can't keep up with install demands, our High-Production Technicians are the solution. These seasoned pros are built for volume, speed, and efficiency—perfect for fast-paced fiber-to-the-home fiber rollouts.

Who They Are

- Experienced, unit-based technicians
- Travel-ready, not tied to your local market
- Require minimal onboarding
- Equipped with their own van and tools
- Work extended hours to maximize installs

Pure Production Power

These crews focus solely on residential installations. They're not hourly workers. They're not interested in repair or maintenance. They're specialists in high-output, short-term deployment—driven to meet your aggressive rollout goals.

Total Flexibility

Once your project slows or ends, we can seamlessly reassign them to your next location—or redeploy with another ISP or Telco. No long-term commitment, no disruption.

When You Need Results Fast

If you're facing install backlogs, tight deadlines, or new market expansion, our High-Production Techs deliver:

- ✓ The most installs in the shortest time
- ✓ Professional, self-managed execution
- ✓ A proven solution used by Telcos across the Southeast

***Fast. Reliable. Scalable.
That's Buck's.***



What Sets Buck's Apart?

Why We're the Preferred Partner for Telco Staffing Solutions

At Buck's Communications, we go beyond basic staffing. With value-added services and decades of telco-specific expertise, we deliver more than just technicians—we deliver peace of mind.

Industry Experience You Can Trust

- 40+ years in Telco Installation & Repair services
- Leadership team with hands-on field experience
- Fully staffed office with Controller, Office Manager, General Manager, and Director
- Licensed General Contractor in Public Utilities (Communications) with Unlimited status
- Fully insured and bondable with \$2M coverage limits

Skilled, Vetted Local Talent

- We hire local whenever possible to strengthen community roots
- Every technician is thoroughly screened: Background check, MVR, and drug screening
- No HR burden—one call and we manage the issue
- Technicians follow detailed procedure manuals and company handbooks

Professionalism from Day One

- Technicians arrive with a fully equipped service van and tool package
- Vans are modern, branded with your logo and ours for a unified, professional look
- Uniforms (shirts and hats) represent both brands with pride
- All technicians are W-2 employees of Buck's—not 1099 subcontractors

Employee-Centered. Partner-Focused

- Paid weekly via direct deposit
- Competitive benefits: PTO, health insurance, and 401(k) match
- Optional direct hire after commitment—"Try before you buy"
- You can work 1.5 – 2 Buck's techs for the cost of one fully loaded, in-house employee

Reliable. Experienced. Cost-Effective.

**That's what makes
Buck's Communications
the smarter staffing solution.**





The Savings of Outsourced Labor

One Flat Rate. Zero Additional Overhead.

With Buck's Communications, you gain a technician—without the cost and complexity of hiring one. We absorb the overhead expense below, so you don't have to.

No Hiring Costs

- Advertising expenses – We post and manage job listings
- Interviews – We vet and pre-qualify all candidates
- Background checks – We handle screenings, drug tests & MVRs
- Onboarding burden – We manage all HR administration

No Vehicle Costs

- Van purchases – We supply fully equipped, modern vans
- Outfitting expenses – Vans come with ladder racks and shelving bins
- Fuel or maintenance bills – We cover all upkeep and fuel
- Scheduling headaches – We manage all vehicle service work

No Equipment or Uniform Costs

- Tool expense – Technicians come equipped with hand tools
- Uniform rental – We provide logo-branded attire

No Employee Benefit Costs

- Health insurance – We offer medical, dental, life & vision
- Paid Time Off – Employee benefit expense is on us
- Retirement, 401(k) – We provide a match

No Insurance Liability

- General Liability – We provide the coverage, minimizing your exposure
- Workers' Compensation – We insure our employees, reducing your exposure
- Auto insurance – We provide coverage for our vehicles and drivers, reducing your liability

No Payroll or HR Burden

- Payroll taxes – We cover Social Security, Medicare & Unemployment
- Termination complications – We handle offboarding and legal claims
- Post-employment risk – We manage unemployment filings

Flat Rate. Full Service. Zero Hassle.

Let Buck's handle the details so you can focus on your network.



P.O. Box 5524
High Point, NC 27262
(336) 869-8538
www.buckscomm.net